

**GOVERNMENT OF NAGALAND**  
**Office of the Society for Climate Resilient Agriculture in Nagaland (SoCRAN)**  
**ELEMENT (WORLD BANK)- NAGALAND**  
**NAGALAND: KOHIMA**

NO. ELE-WB/NRM-16/1/2025/377

Dated Kohima, the 19<sup>th</sup> June, 2026

**ADVERTISEMENT**

*The “Enhancing Landscape and Ecosystem Management” (ELEMENT- WORLD BANK)* Nagaland Project invites applications from qualified professionals for filling up the position of **one GIS Associate** on contractual engagement.

Sl. No	Name of Post	No. of Post	Max Age	Place of Posting
<b>State Project Management Unit (SPMU)</b>				
1.	GIS Associate	1	35	DOLR, Kohima

Details of the advertisement and application form can be obtained from ELEMENT Project website [www.elementnagaland.in](http://www.elementnagaland.in). Applicants are advised to refer to the ‘**Instructions and Guidelines**’ and ‘**Terms of Reference**’ given in the website before submitting the application.

Application in the prescribed form with CV and supporting documents should be sent by email at [elementnagaland.hr@gmail.com](mailto:elementnagaland.hr@gmail.com) on or before **2<sup>nd</sup> July 2026, by 4:00 pm**. Applications will be accepted online only. Shortlisted candidates fulfilling the requirements outlined as per the ToR shall be called for a written examination, the details of which will be notified at a later date.

Sd/-  
**(DR. ZASEKUOLIE CHUSI), IAS**  
Agriculture Production Commissioner  
& MD, ELEMENT

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**GENERAL INSTRUCTIONS & GUIDELINES FOR THE APPLICANTS**

1. Applications must be furnished in the prescribed format only. Write clearly the CODE number of the position applied for in the format.
2. Candidates fulfilling the requisite qualification and experience must submit the Application Form along with education and experience certificates at **elementnagaland.hr@gmail.com**
3. Candidates already under employment in any Government Department/Organisations/ PSUs should apply through concerned controlling authority and submit NOC.
4. Applications shall be shortlisted according to approved evaluation criteria. Admit card for the written examination and interview shall be uploaded in the project website [www.elementnagaland.in](http://www.elementnagaland.in). Candidates may download from the website.
5. The shortlisted candidates shall follow the following recruitment process for which dates for all recruitment stages shall be published on the website:

<b>Sl. No</b>	<b>Position</b>	<b>Recruitment Process</b>
i.	GIS Associate (Two Stage Process)	<ul style="list-style-type: none"><li>• Written Test</li><li>• Interview (with a 3:1 ratio)</li></ul>

6. The syllabus and marks for the written exam and interview will be as follows:

<b>Sl. No</b>	<b>Position</b>	<b>Syllabus &amp; Marks</b>
i.	GIS Associate	<ul style="list-style-type: none"><li>• Subject Matter : 75 marks</li><li>• General Knowledge : 25 marks</li><li>• Interview</li></ul> <p style="text-align: right;"><b>Total 100 marks</b></p>

7. Only shortlisted candidates shall be invited for the interview.
8. The candidates shall bring original documents at the time of Personal Interview.
9. Knowledge of local language, topography of the area and local background may be given specific importance in selection process for Serial No 1.
10. Last date of submission of applications is **2 July 2026, by 4:00 pm.**
11. Offer letters will be sent to selected candidates through email and subject to general health check-up and verification of antecedents.
12. The selected candidates will give an undertaking regarding acceptance of the terms and conditions of the offer and will initially be engaged for a period of one year purely on contractual basis, which may be extended depending on their performance.
13. Further, the services of contractual employees, which may be intermittent in nature, shall be co-terminus with the project.
14. The engagement shall not confer any right to a regular appointment at any time in the SoCRAN - ELEMENT Project, Nagaland or any other State Government Organizations. The engagement will be purely temporary in nature and shall not invite any legal recourse now or in the future.
15. The provisions for Human Resource Manual of ELEMENT Project, Nagaland shall be the guidelines for such engagements.

**Details of vacancies for ELEMENT Project**

**A. State Project Management Unit (SPMU):**

S. No.	Position	Number of Post	Monthly Remuneration (₹)	Max Age	Qualification	Required Experience	CODE Number
1.	GIS Associate	1	60,000	35	<ul style="list-style-type: none"><li>• MTech or Postgraduate degree in Geoinformatics, GIS &amp; Remote Sensing or a Postgraduate degree in Geography, Geology, Agriculture, Forestry, Proficiency in GIS software (e.g., ArcGIS, QGIS)</li></ul>	<ul style="list-style-type: none"><li>• 2-3 years of work experience in Landscape/spring shed/watershed projects</li><li>• Understanding of hydrology and spring shed /watershed concepts, Ability to interpret satellite imagery and terrain data (DEM, slope, aspect), Experience in data management (Excel, GIS databases).</li></ul>	<b>SPMU21</b>

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**Passport Photo  
to be Affixed**

**APPLICATION FORM FOR STATE PROJECT MANAGEMENT UNIT**

**Application for the post of \_\_\_\_\_ (To be filled in block letters)**

<b>CODE Number</b>	
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1. Name of Applicant:

2. Father's/Husband's Name:

3. Date of Birth:

4. Sex: Male/Female

5. Marital Status: Married/Unmarried

6. Tribe:

7. Nationality:

8. Correspondence Address:

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9. Mobile Number: \_\_\_\_\_ 10. E-mail: \_\_\_\_\_

11. Educational Qualification (Attach self-attested photocopy of all the certificates):

Sl. No.	Examination Passed	Board / University /Institute	Year of Passing	Marks Percentage

12. Work Experience (Attach self-attested photocopy of all the certificates):

Sl. No.	Name & Address of Employer	Designation	Period of Service (Mention Date, Month & Year)		Total Period of Service (Years & Months)
			From	To	



13. Other Qualification / Experience (Attach self-attested photocopy of all the certificates):

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14. List of Documents attached:

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

I, \_\_\_\_\_ hereby declare that all aforesaid information are correct to the best of my knowledge and I have not concealed any information. In case the disclosures are found to be incorrect, the candidature / appointment shall be cancelled without any assigned reason.

Place:

Signature of Candidate

Date:

**\*Note:**

- i. Applications will be accepted only through E-mail. No offline applications will be accepted.*
- ii. Incomplete documents and non-fulfilment of qualifications as indicated in the ToRs shall be summarily rejected.*

## **Terms of Reference for GIS Associate**

**Position Title** : GIS Associate  
**Reporting Authority** : Nodal Officer, DoLR  
**Work Location** : DoLR  
**Engagement Period** : 1 year (Extendable based on performance)  
**Remuneration** : 60,000 per month

### **Required Qualification and Experience:**

- M.Tech or Postgraduate degree in Geoinformatics, GIS & Remote Sensing or a Postgraduate degree in Geography, Geology, Agriculture, Forestry, Proficiency in GIS software (e.g., ArcGIS, QGIS)
- 2-3 years of work experience in Landscape/springshed/watershed projects.
- Understanding of terrain analysis and DEM processing, hydrological modeling, remote sensing and data integration, geoprocessing and spatial statistics

### **Roles and Responsibilities:**

- Support geospatial planning and implementation of springshed and catchment management activities.
- Assist in springshed delineation, recharge zone identification, and watershed analysis using GIS tools.
- Support planning, siting, and monitoring of customized Automatic Weather Stations (CAWS) using spatial analysis.
- Develop and maintain GIS databases related to springshed, climate, and landscape interventions and data collection
- Assist in GIS-based mapping and analysis for coffee plantation development, including suitability analysis, land use mapping, and monitoring.
- Process and analyze satellite imagery and field data for thematic mapping.
- Support integration of field data (GPS/KML/KMZ/Excel/Kobotool box) into GIS systems.
- Prepare maps, reports, and spatial outputs for planning, monitoring, and decision support.
- Coordinate with field teams for data collection, validation, and verification.
- Assist in capacity building and provide basic GIS support to field staff where required.
- Half-yearly performance report as per the approved format to be submitted to the Project Director, SPMU.
- Perform any other tasks assigned by the higher authorities.